

**RECRUITMENT RULES FOR THE POSTS OF JOINT DIRECTOR (NURSING)  
IN THE HEALTH DEPARTMENT: MANIPUR.**

| Designation of post(s)   | No. of post(s) | Classification                             | Scale of pay   | Whether selection post or non-selection post. | Age for direct recruitments | Educational and other qualification required for direct recruits. | Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotees | Period of probation if any. | Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion/ deputation, transfer grades from which promotion/ deputation/ transfer to be made. | If a D.P.C. exists, what is its composition | Circumstances in which MPSC is to be consulted in making recruitment.                                  |
|--------------------------|----------------|--|--|---|-----------------------------|---|--|-----------------------------|---|---|---|--|
| 1                        | 2              | 3  | 4  | 5   | 6                           | 7   | 8  | 9                           | 10  | 11  | 12  | 13   |
| Joint Director (Nursing) | 1(one)         | G.C.S. Class-I (Gazetted/ Non ministerial) | Pay Band of Rs.15600 – 39100 + Grade Pay Rs.6600/- p.m. (w.r.t. post re-designation order No.12/2/2013-M dated 24/06/2015) | Selection                                     | N.A.                        | N.A.  | N.A.   | 2(two) years                | 100% By promotion   | PROMOTION: Deputy Director (Nursing)/ Deputy Director (Public Health Nursing) with 3 years regular service in the grade | Class-I D.P.C.                              | MPSC is to be consulted or as required under M.P.S.C. (exemption from consultation) Regulations, 1972. |

*Rang Peter*

(R. Rang Peter)  
Joint Secretary(Health & FW)  
Government of Manipur

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**MPSC FORM 9**

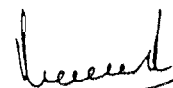
Form to be filled by the Appointment Authorities/ Head of Departments while forwarding proposals to the Appointment by Services Department and Manipur Public Service Commission for framing Recruitment Rules for posts.

|    |     |   |  |
|----|-----|---|--|
| 1. | (a) | Name of posts.  | <b>Joint Director (Nursing)</b>  |
|    | (b) | Name of Department.   | Health Department.   |
|    | (c) | Number of posts.  | 1(one)   |
|    | (d) | Scale of pay.   | Pay Band of Rs.9300 - 34800/-<br>+ Grade pay Rs.6600/- p.m.  |
|    | (e) | Class and Service to which the posts belong.  | G.C.S. Group-A/Class-I   |
|    | (f) | Ministerial or Non- Ministerial.  | Non-Ministerial  |
| 2. |     | Appointing Authority.   | Government of Manipur  |
| 3. |     | Duties of the posts in detail.  | Administrative works for Nursing service cadre, management policy making for strengthening Nursing Education and Clinical Services                           |
| 4. |     | Describe briefly the method(s) adopted for filling the posts hereto etc.  | As in Col. No.10 of MPSC Form-8<br>i.e. 100% by promotion  |
| 5. |     | Methods of recruitment proposed.  | 100% by promotion  |
| 6. |     | If promotion is proposed as a method of recruitment.  |  |
|    | (a) | Designation and number of the posts proposed to include in the field of promotion.  | 1. Deputy Director(Nursing) - 1 post<br>2. Deputy Director(Public Health Nursing) - 1 post   |
|    | (b) | Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion.   | 3 years regular service in the grade   |
|    | (c) | Percentage of vacancies in the grade proposed to be filled by promotion   | 100% by promotion  |
|    | (d) | Reasons for proposing the percentage in (c) above.  | To give incentive to experienced and qualified Deputy Director and to get experienced / expertized service   |
|    | (e) | Have recruitment rules been framed for the posts proposed in the field of promotion? if framed in consultation with the Commission, please quote Commission' reference No. if consultation with the Commission was not required, please attach a copy of rules framed   | 1. RR for the post of Deputy Director (Nursing) has been framed (enclosed a copy of the RR).<br>2. RR for post of Deputy Director(PHN) is going to be framed |
|    | (f) | If recruitment rules were not framed for the posts in the field for promotion. Please indicate briefly actually adopted for filling the posts. Please also state the percentages of vacancies filled by each of the methods. Please state briefly the educational qualification possessed by the persons in the field of promotion. | N.A.<br>N.A.   |
|    | (g) | (i) Is the promotion to be made on selection or non-selection basis.  | Selection  |
|    |     | (ii) Reasons for the proposal in (i) above.   | For selecting qualified persons  |
|    | (h) | If D.P.C. exists, what is its composition   | Group-A/Class-I D.P.C.   |
| 7. |     | If promotion is not proposed as a method, please state why it is not considered desirable possible necessary.   | N.A.   |

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| 8   | If direct recruitment is proposed as a method of recruitment please state  |  |
| (a) | The percentage of vacancies proposed to be filled by direct recruitment  | 100% by promotion  |
| (b) | (i) Age for direct recruits.   | N.A.   |
|     | (ii) Is age relaxable for Government servants ?  | N.A.   |
| (c) | Educational and other qualifications required for direct recruits. (It may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well qualified) | N.A.   |
| (d) | Has the post been advertised by the Commission in the post. If so, please quote Commission's reference No.   | No   |
| 9   | If Direct Recruitment is not proposed as a method, please state why it is not considered desirable/ possible/ necessary.   | Direct recruitment is not proposed as there are Senior and qualified personnel holding feeder post and also to create career path for the in-service personnel |
| 10  | (i) If promotion and direct recruitment are both proposed as a method of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotees.   | N.A.   |
|     | (ii) if not, to what extent are the educational qualifications proposed to be relaxed in case of promotees.  | N.A.   |
| 11  | (a) If deputation/ transfer proposed as a method of recruitment, if so please state the reasons for the proposal. Please state clear whether deputation or transfer or both are proposed.  | N.A.   |
|     | (b) The percentage of vacancies proposed to be filled by this method   | N.A.   |
|     | (c) The period to which deputation will be limited.  | N.A.   |
| 12  | if any of the methods proposed fails, by what methods, are such vacancies proposed to be filled.   | N.A.   |
| 13  | Special circumstances, if any other than those covered by the Rules, in which the Commission may be required to be consulted   | As required under MPSC (Exemption from Consultation) Regulation, 1972.   |
| 14  | If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference etc.   | N.A.   |
| 15  | Name, address and telephone No. of the Department's representative with whom these proposal may be discussed, if necessary for clarification/ decision.  | 1. Principal Secretary(Health & FW),<br>Government of Manipur.<br>2. Director of Health Services,<br>Manipur   |



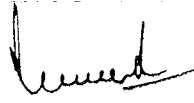
( R. Rang Peter )  
Joint Secretary (Health & FW)  
Government of Manipur

Health

FORM TO BE FILLED BY THE APPOINTING AUTHORITY/ HEAD OF DEPARTMENT WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING THE APPROVED RECRUITMENT RULES.

1. (a) Name of post(s) : **Joint Director (Nursing)**  
 (b) Name of Department : **Health & Family Welfare Departments.**
2. Reference number in which Commission's advice on recruitment rules was conveyed

| Col No | Details of the posts   | Provision in the approved rule   | Revised provision proposed.   | Reasons for the revision proposed   |
|--------|--|--|---|---|
| (1)    | Designation of Post  | Nursing Superintendent   | Joint Director (Nursing)  | The post of Nursing Superintendent has re-designated as Joint Director(Nursing) vide Govt Orders No.31/73/2004-M(Pt) dated 11/05/2011   |
| (2)    | No. of posts   | 1(one)   | Not proposed  | N.A.  |
| (3)    | Classification   | GCS Grade-A/<br>Class-i<br>(Non-Ministerial)   | Not Proposed  | N.A.  |
| (4)    | Scale of pay   | Rs.9300 – 34800 +<br>GP Rs.5400/- p.m.   | Rs.9300 – 34800 +<br>GP Rs.6600/- p.m.  | The re-designation as Joint Director(Nursing) is with upgradation of pay  |
| (5)    | Whether selection post or non-selection post   | Selection  | Not proposed  | N.A.  |
| (6)    | Age for direct recruitment   | N.A.   | Not proposed  | N.A.  |
| (7)    | Educational & other qualifications required for direct recruit   | N.A.   | Not proposed  | N.A.  |
| (8)    | Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotes  | N.A.   | Not Proposed  | N.A.  |
| (9)    | Period of probation if any   | 2 (two) years  | Not proposed  | N.A.  |
| (10)   | Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods | By promotion   | Not proposed  | N.A.  |
| (11)   | In case of recruitment by promotion / deputation / transfer, grades from which promotion /deputation /transfer to be made                                  | <b>Promotion:</b><br>Deputy Nursing Superintendent with 3 years regular service in the grade | <b>Promotion:</b><br>Deputy Director(Nursing) / Deputy Director (Public Health Nursing) with 3 years regular service in their respective grades | The post of Deputy Nursing Superintendent has been re-designated as Deputy Director (Nursing) and another post of Deputy Director (Public Health Nursing) has been in existence |

  
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 Joint Secretary (Health & FW)  
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**RECRUITMENT RULES FOR THE POSTS OF DEPUTY DIRECTOR (PUBLIC HEALTH NURSING)  
IN THE HEALTH DEPARTMENT: MANIPUR.**

| Designation of post(s).                 | No. of post(s). | Classification                             | Scale of pay.                           | Whether selection post or non-selection post. | Age for direct recruitments | Educational and other qualification required for direct recruits | Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotees. | Period of probation if any. | Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion/ deputation/ transfer grades from which promotion/ deputation/ transfer to be made             | If a D.P.C. exists, what is its composition | Circumstances in which MPSC is to be consulted in making recruitment.                                  |
|---|-----------------|--|---|---|-----------------------------|--|---|-----------------------------|---|--|---|--|
| 1                                       | 2               | 3  | 4                                       | 5   | 6                           | 7  | 8   | 9                           | 10  | 11   | 12  | 13   |
| Deputy Director (Public Health Nursing) | 1(one)          | G.C.S. Class-I (Gazetted/ Non ministerial) | Pay Band of Rs 9300-34800+GP<br>Rs 5400 | Selection                                     | N.A.                        | N.A.   | N.A.  | 2(two) years                | By promotion  | PROMOTION:<br>District Public Health Nursing Officer/Block Public Health Nursing Officer with 5 years regular service in the grade | Class-I D.P.C.                              | MPSC is to be consulted or as required under M.P.S.C. (exemption from consultation) Regulations, 1972. |

( R. Rang Peter )  
Joint Secretary(Health & FW)  
Government of Manipur

Health

Form to be filled by the Appointment Authorities/ Head of Departments while forwarding proposals to the Appointment by Services Department and Manipur Public Service Commission for framing Recruitment Rules for posts

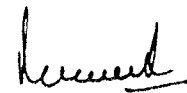
|    |      |  |   |
|----|------|--|---|
| 1. | (a)  | Name of posts.   | <b>Deputy Director<br/>(Public Health Nursing)</b>  |
|    | (b)  | Name of Department.  | Health Department.  |
|    | (c)  | Number of posts.   | 1(one)  |
|    | (d)  | Scale of pay.  | Pay Band of Rs.9300 - 34800/-<br>+ Grade pay Rs.5400/- p.m.   |
|    | (e)  | Class and Service to which the posts belong.   | G.C.S. Group-A/Class-I  |
|    | (f)  | Ministerial or Non- Ministerial  | Non-Ministerial   |
| 2. |      | Appointing Authority.  | Government of Manipur   |
| 3. |      | Duties of the posts in detail.   | Administrative works for strengthening<br>Community and Public Health Nursing<br>Management and programmes  |
| 4. |      | Describe briefly the method(s) adopted for filling the posts hereto etc.   | As in Col. No.10 of MPSC Form-8<br>i.e. 100% by promotion   |
| 5. |      | Methods of recruitment proposed.   | 100% by promotion   |
| 6. |      | If promotion is proposed as a method of recruitment.   |   |
|    | (a)  | Designation and number of the posts proposed to include in the field of promotion.   | 1. District Public Health Nursing Officer<br>2. Block Public Health Nursing Officer   |
|    | (b)  | Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion.  | 5 years regular service in the grade  |
|    | (c)  | Percentage of vacancies in the grade proposed to be filled by promotion  | 100% by promotion   |
|    | (d)  | Reasons for proposing the percentage in (c) above.   | For filling up the posts by trained and experienced Senior Nursing personnel and also to give incentive to experienced and qualified in service District Public Health Nursing Officer/Block Public Health Nursing Officer. |
|    | (e)  | Have recruitment rules been framed for the posts proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission' reference No. If consultation with the Commission was not required, please attach a copy of rules framed. | No  |
|    | (f)  | If recruitment rules were not framed for the posts in the field for promotion.   |   |
|    | (i)  | Please indicate briefly actually adopted for filling the posts. Please also state the percentages of vacancies filled by each of the methods.  | N.A.  |
|    | (ii) | Please state briefly the educational qualification possessed by the persons in the field of promotion.   | N.A.  |
|    | (g)  | (i) Is the promotion to be made on selection or non-selection basis  | Selection   |
|    | (ii) | Reasons for the proposal in (i) above.   | For selecting trained and experienced Senior Public Health Community Nursing personnel  |
|    | (h)  | If D.P.C. exists, what is its composition.   | Group-A/Class-I D.P.C.  |

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| 7.  | If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.  | N.A.   |
| 8.  | If direct recruitment is proposed as a method of recruitment please state.   |  |
| (a) | The percentage of vacancies proposed to be filled by direct recruitment  | 100% by promotion  |
| (b) | (i) Age for direct recruits.   | N.A.   |
|     | (ii) Is age relaxable for Government servants ?  | N.A.   |
| (c) | Educational and other qualifications required for direct recruits. (It may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well qualified) | N.A.   |
| (d) | Has the post been advertised by the Commission in the post. If so, please quote Commission's reference No.   | No   |
| 9.  | If Direct Recruitment is not proposed as a method, please state why it is not considered desirable/ possible/ necessary.   | Direct recruitment is not proposed as there are Senior and qualified personnel holding feeder post and also to create career path for the in-service personnel |
| 10. | (i) If promotion and direct recruitment are both proposed as a method of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotees.   | N.A.   |
|     | (ii) if not, to what extent are the educational qualifications proposed to be relaxed in case of promotees.  | N.A.   |
| 11. | (a) If deputation/ transfer proposed as a method of recruitment, if so please state the reasons for the proposal. Please state clear whether deputation or transfer or both are proposed.  | N.A.   |
|     | (b) The percentage of vacancies proposed to be filled by this method.  | N.A.   |
|     | (c) The period to which deputation will be limited.  | N.A.   |
| 12. | If any of the methods proposed fails, by what methods, are such vacancies proposed to be filled.   | N.A.   |
| 13. | Special circumstances, if any other than those covered by the Rules, in which the Commission may be required to be consulted.  | As required under MPSC (Exemption from Consultation) Regulation, 1972.   |
| 14. | If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference etc.   | N.A.   |
| 15. | Name, address and telephone No. of the Department's representative with whom these proposal may be discussed, if necessary for clarification/ decision.  | 1. Principal Secretary(Health & FW),<br>Government of Manipur.<br>2. Director of Health Services, Manipur  |



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Joint Secretary (Health & FW)  
Government of Manipur

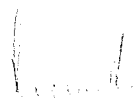


MPSC FORM 10

FORM TO BE FILLED BY THE APPOINTING AUTHORITY/ HEAD OF DEPARTMENT WHILE FORWRDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING THE APPROVED RECRUITMENT RULES.

- 1. (a) Name of post(s) : Deputy Director (Public Health Nursing)
- (b) Name of Department : Health & Family Welfare Departments.
- 2. Reference number in which Commission's advice on recruitment rules was conveyed.

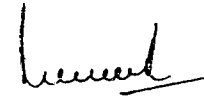
| Col. No. | Details of the posts  | Provision in the approved rule  | Revised provision proposed.  | Reasons for the revision proposed.  |
|----------|---|---|--|---|
| (1)      | Designation of Post   | Female Health Supervisor  | Deputy Director (Public Health Nursing)  | The post of Female Health Supervisor has re-designated as Deputy Director(Public Health Nursing) vide Govt. Orders No.12/2/2013-M dated 24/06/2015        |
| (2)      | No. of posts  | 1(one)  | Not proposed   | N.A.  |
| (3)      | Classification  | GCS Class-III (Non-Ministerial)   | Not Proposed   | N.A.  |
| (4)      | Scale of pay  | Rs.5200 – 20200 + GP Rs.2800/- p.m.   | Rs.9300 – 34800 + GP Rs.5400/- p.m.  | The re-designation as Deputy Director(Public Health Nursing) is with upgradation of pay   |
| (5)      | Whether selection post or non-selection post  | NA  | Not proposed   | N.A.  |
| (6)      | Age for direct recruitment  | N.A.  | Not proposed   | N.A.  |
| (7)      | Educational & other qualifications required for direct recruit  | N.A.  | Not proposed   | N.A.  |
| (8)      | Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotes   | N.A.  | Not Proposed   | N.A.  |
| (9)      | Period of probation if any  | 2 (two) years   | Not proposed   | N.A.  |
| (10)     | Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods | By promotion  | Not proposed   | N.A.  |
| (11)     | In case of recruitment by promotion / deputation / transfer, grades from which promotion /deputation /transfer to be made                                 | <b>Promotion:</b><br>ANM/FHW with 5 years regular service in the grade having trained in promotional training of FHW from a recognized Institute. | <b>Promotion:</b><br>District Public Health Nursing Officer/Block Public Health Nursing Officer with 5 years regular service | The 1(one) post of Female Health Supervisor has re-designated as Deputy Director(Public Health Nursing) vide Govt. Orders No.12/2/2013-M dated 24/06/2015 |

  
 ( R. Rang Peter )  
 Joint Secretary (Health & FW)  
 Government of Manipur  
 Health



**RECRUITMENT RULES FOR THE POSTS OF DEPUTY DIRECTOR (NURSING)  
IN THE HEALTH DEPARTMENT: MANIPUR.**

| 1                         | 2              | 3  | 4                                       | 5   | 6                           | 7   | 8   | 9                          | 10  | 11  | 12   | 13  |
|---------------------------|----------------|--|---|---|-----------------------------|---|---|----------------------------|---|---|--|---|
| Designation of post(s)    | No. of post(s) | Classification   | Scale of pay                            | Whether selection post or non-selection post. | Age for direct recruitments | Educational and other qualification required for direct recruits. | Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotees. | Period of probation if any | Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods. | In case of recruitment by promotion/ deputation/ transfer grades from which promotion/ deputation/ transfer to be made.                                   | If a D.P.C exists, what is its composition | Circumstances in which MPSC is to be consulted in making recruitment.       |
| Deputy Director (Nursing) | 1(one)         | G.C.S. Grade-A/ Class-I (Non ministerial and Gazetted) | Pay Band of Rs 9300-34800+GP<br>Rs 5400 | Selection                                     | N.A.                        | N.A.  | N.A.  | 2(two) years               | By promotion  | <b>PROMOTION:</b><br>1. Nursing Superintendent<br>2. Principal/Nursing Officer<br>3. Sr. Tutor<br>With 5 years regular service in their respective grades | Class-I D.P.C.                             | As required under M.P.S.C. (exemption from consultation) Regulations, 1972. |



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Joint Secretary(Health & FW)  
Government of Manipur

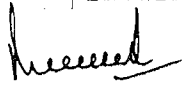
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FORM TO BE FILLED BY THE APPOINTING AUTHORITY/ HEAD OF DEPARTMENT WHILE FORWRDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL DIVISION) OF THE GOVERNMENT OF MANIPUR AND MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING THE APPROVED RECRUITMENT RULES.

1. (a) Name of post(s) : **Deputy Director (Nursing)**  
 (b) Name of Department : Health & Family Welfare Departments.

2. Reference number in which Commission's advice on recruitment rules was conveyed.

| Col. No. | Details of the posts  | Provision in the approved rule   | Revised provision proposed.  | Reasons for the revision proposed  |
|----------|---|--|--|--|
| (1)      | Designation of Post   | Deputy Director (Nursing)  | Not proposed   | N.A.   |
| (2)      | No. of posts  | 1(one)   | Not proposed   | N.A.   |
| (3)      | Classification  | GCS Grade-A/ Class-I (Non-Ministerial)   | Not Proposed   | N.A.   |
| (4)      | Scale of pay  | Rs 9300-34800 + GP 5400  | Not proposed   | N.A.   |
| (5)      | Whether selection post or non-selection post  | Selection  | Not proposed   | N.A.   |
| (6)      | Age for direct recruitment  | N.A.   | Not proposed   | N.A.   |
| (7)      | Educational & other qualifications required for direct recruit  | N.A.   | Not proposed   | N.A.   |
| (8)      | Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotes   | N.A.   | Not Proposed   | N.A.   |
| (9)      | Period of probation if any  | 2 (two) years  | Not proposed   | N.A.   |
| (10)     | Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods | By promotion   | Not proposed   | N.A.   |
| (11)     | In case of recruitment by promotion / deputation / transfer, grades from which promotion /deputation /transfer to be made                                 | <b>Promotion:</b><br>1. Matron<br>2. Principal/ Nursing Officer<br>3. Sr. Tutor<br>with 5 years regular service in their respective grades | <b>Promotion:</b><br>1. Nursing Superintendent<br>2. Principal/ Nursing Officer<br>3. Sr. Tutor<br>with 5 years regular service in their respective grades | The post of Matron at Sl. No.1 in the feeder post has been re-designated as Nursing Superintendent in the same Pay Scale vide Govt. Orders No.1/24/2011-M dated 26/11/2014 |

  
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 Joint Secretary (Health & FW)  
 Government of Manipur

*Health*