GOVERNMENT OF MANIPUR DIRECTORATE OF HEALTH SERVICES

NOTIFICATION
Imphal, the 4th July, 2024.

No.G(DPHNO)/1/2022-DHS: Whereas, Public Health Nurses were contractually engaged under National Health Mission (NHM), Manipur with B.Sc. Nursing as essential educational qualification.

- 2. Whereas, 15 (fifteen) posts of Public Health Nurse were created in Level-8 in Pay Matrix under RoP, 2019 and all the available 15 (fifteen) Public Health Nurses working on contractual basis under NHM, Manipur were regularized in the Health Department against the newly created posts of PHN vide Govt Order No. NHM-201/1/2021-HS-Health (D) dated 06-01-2022.
- 3. Whereas, there is no RR framed for these newly created posts of Public Health Nurse in Health Department.
- 4. Hence, it is to notify a tentative RR for the post of Public Health Nurse in Health Department in draft MPSC Form-9 & 8 annexed to this notification.
- 5. Suggestions/ objections to the aforementioned drafts are invited from all stakeholders within three weeks of uploading in this Directorate website before processing for finalization of the same.

(O. Sanahanbi Devi)

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Director of Health Services, Manipur.

FORM TO BE SUBMITTED BY THE APPOINTING AUTHORITY HEAD OF DEPARTMENTS WHILE FORWARDING PROPOSALS TO THE DEPARTMENT OF PERSONNAL & ADMINISTRATIVE REFORMS (PERSONNAL DEVISION) AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR FRAMING OF RECRUITMENT RULES

1. (a) Name of the post : Public Health Nurse.

(b) Name of Department : Health & Family Welfare Department.

(c) Number of post : 15 (fifteen).

(d) Scale of pay : Rs 9300-34800 + GP Rs 4300 (Pay Level-8

under RoP, 2019).

(e) Class & service to which

the post belongs : G.C.S. Group-B/ Class-II.

(f) Ministerial or Non min-

isterial : Non ministerial.

2. Appointing Authority : Administrative Secretary (Health & FW), Govt of Manipur.

3. Duties of the post in details : (i) community based management of maternal & child health

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including immunization,

(ii)training of health workers (e.g. ASHAs,

Female Health

health

Workers, Anganwadi Workers, community

volunteers, etc.

Note: Duties of all three categories of posts – Public Health Nurse, Block Public Health Nursing Officer & District Public Health Nursing Officer are similar in general; specific duties are based on their place of posting. Public Health Nurses are based in the areas under the jurisdiction of a Community Health Centre.

4. Describe briefly the methods adopted

for filling the posts thereto

Direct recruitment through contractual engagement with B.Sc. Nursing as essential educational qualification under NHM; later,

regularized in Health Department.

Method of recruitment proposed :

100% by Direct recruitment.

If promotion is adopted as a method of recruitment,

- (a) Designation and number of the posts proposed to include in the field of promotion.
- (b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion:
- (c) Percentage of vacancies in the grade proposed to be filled by promotion.
- (d) Reasons for proposing the percentage in (c) above.

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(d) Reasons f

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- (e) Have recruitment rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference number. If consultation with the Commission was not required, please attach a copy of rules framed.
- (f) If recruitment rules were not framed for the post in the field for promotion,
 - (i) please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage filled by each of the methods.
 - (ii) Please state briefly the educational qualification possessed by the persons in the field of promotion.
- (g) (i) Is the promotion to be made on Selection or Non-selection basis?
 - (ii) Reason for the proposal in (i) above.
- (h) If a D.P.C. exists, what is the composition?

Does not arise.

7. If promotion is not proposed as method, please state why it is not considered desirable/possible /necessary.

Initially, all the 15(fifteen) PHNs were contractually engaged under NHM with B.Sc.Nursing as the essential educational qualification. Later, as a State policy, all the 15 PHNs have been regularized in Health Department. However, any vacancies in future have to be filled by direct recruitment with B.Sc.Nursing as the same essential educational qualification.

- If direct recruitment is proposed as a method of recruitment please state:-
 - (a) The percentage of vacancies proposed to be filled by direct recruitment. 100%.
 - (b) (i) age for direct recruits:

Upper age limit is 38 (thirty-eight) years.

(ii) Is age relaxable for Government servants?

Upper age limit is relaxable by 5 (five) years for SC/ST candidates, by 3(three) years for OBC candidates & by 10(ten) years for Persons with Disability(PwD).

(c) Educational & other qualifications required for direct recruitments.

ESSENTIAL:

B.Sc. Nursing degree from a recognized Institute/University.

DESIRABLE:

3(three) years experience of working with Rural Communities.

9. If direct Recruitment is not proposed as a method, please state why it is not considered desirable/ possible/necessary? Does not arise.

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10.	 (i) If promotion & direct recruitment are both proposed as methods of rectt., will the Educational qualifications proposed for direct recruits will apply in the case of
	promotees.

Does not arise.

(ii)If not, to what extent are the educational qualifications proposed to be relaxed in the case of promotees?

Does not arise.

- 11. (a) If deputation/transfer proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clear whether deputation or transfer or both are proposed: Does not arise.
 - (b) The percentage of vacancies proposed to be filled by this method : Does not arise.
 - (c) The period of which deputation will be limited: Does not arise.
 - (d) The names of the posts of grades or services etc. from which deputation/transfer is proposed: Does not arise.
- 12. If any of the method proposed fails, by what method, are such vacancies proposed to be filled. Does not arise.
- 13. Special circumstances, if any, other that those covered by the Rules, in which the Commission may be required to be consulted. Does not arise.
- 14. If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference etc. : Not applicable.
- 15. Name, address & tel. numbers of the Department's Representatives with whom these proposals may be discussed, if necessary for clarification early decision :

formations Place:

Date:

Director of Health Services, Manipur.

No.G.....n....-DHS: Imphal, Y July, 2024.

RECRUITMENT RULES FOR THE POST OF PUBLIC HEALTH NURSE IN HEALTH DEPARTMENT, MANIPUR

Designation of post(s).	No. of post(s).	Classification.	Scale of pay.	Whether selection post or non- selection post.	Age for direct recruitments	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Public Health Nurse.	15(fifteen)	G.C.S. Class-II or Group B (Gazetted)	Level-8 under RoP, 2019. (equivalent to Rs. 9,300- 34,800 + GP	Selection	Upper age limit is 38 (thirty-eight) years [relaxable by 5 (five) years for SC/ST candidates, by 3(three) years for OBC candidates & by 10(ten) years for Persons with Disability(PwD)].	(a) B.Sc.Nursing degree from a recognized Institute/University.
			4,300 pre- revised)			(b). Desirable: 3(three) years experience of working with Rural Communities.

Director of Health Services, Manipur.

RECRUITMENT RULES FOR THE POST OF TUTOR IN THE COLLEGE OF NURSING UNDER THE HEALTH DEPARTMENT: MANIPUR

Whether age and educational qualification prescribed for the direct recruits will apply in the case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	If a D.P.C. exists, what is its composition?	Circumstances in which MPSC is to be consulted in making recruitment.
8	9	10	11	12	13
N.A.	2(two) years	By Direct Recruitment.	N.A.	Group-B Departmental promotion committee.	As required except as provided in MPSC (Exemption from Consultation) Regulations, 1972.

Director of Health Services, Manipur.

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