

GOVERNMENT OF MANIPUR
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL DIVISION)

NOTIFICATION

Imphal, the

No.....: The Governor of Manipur is pleased to repeal the Manipur Health Service Rules, 1982 and its amendments so far made with immediate effect except in respects of things done or omitted to be done before such repeal.

Further, in exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor hereby makes the following Rules regulating the method of recruitment and terms and conditions of the posts in the Manipur Health Service, namely:-

1. Short title and commencement:-

(1) **These Rules may be called the Manipur Health Service (Public Health & Medical) Rules, 2018.**

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions:- In these rules, unless the context otherwise requires –

(a) “Basic Public Health & Medical Qualification” means a recognized public health/medical qualification specified in any of the Schedule to the Indian Medical Council Act, 1956 (102 of 1956);

(b) “Category” means any of the categories of posts included in various Grades in Schedule-I;

(c) “Commission” means the Manipur Public Service Commission;

(d) “Controlling Authority” means the Government of Manipur in the Secretariat: Health and Family Welfare Department;

(e) “Departmental Promotion Committee” means a Group ‘A’ Departmental Promotion Committee specified in Schedule IV for considering cases of promotion or confirmation in Group ‘A’ posts of the Service;

(f) “Duty Post” means any post, whether permanent or temporary, specified in Schedule II;

(g) “Government” means the Government of Manipur;

(h) “Governor” means the Governor of Manipur;

(i) “Grade” means any of the grades specified in Schedule I;

(j) “Schedule” means a Schedule to these rules;

(k) “Schedule Caste & Schedule Tribe” have the same meaning as in clauses (24) and (25) of Article 366 of the Constitution;

(l) “Other Backward Classes” means the Other Backward Classes as defined vide Govt. of Manipur, Department of Personnel’s letter No.9/1/90-(OBC)/DP dated 02/08/2004 read with GoI:DP& TRG’s O.M. No.36033/3/2004-Estt(Res) dated 09/03/2004 and as per policy of the State Govt. made from time to time.

(m) “Service” means the Manipur Health Service.

- 3. Composition of the Service:-** All duty posts, included in the Service shall be classified as Group 'A' and the Grades, Pay Band, Grade Pay or Pay Scale, non-practicing allowance and other matters connected therewith shall be as specified in Schedule-I.
- 4. Authorised strength of the Service:-**
- (1) The authorized strength of the duty posts included in the various grades of the Service on the date of commencement of these rules shall be as specified in Schedule-II and is classified into two parts—permanent posts and temporary addition to the Cadre strength.
 - (2) After the commencement of these rules, the authorised permanent strength of the duty posts in the various grades shall, from time to time, be increased with the addition of the temporary posts which are in existence for at least five years to the permanent posts. For this purpose, among others, the strength of the cadre shall be revised every five years.
 - (3) The Government may make temporary addition to, or reduction in, the strength of the duty posts in the various grades as deemed necessary from time to time.
 - (4) The Government may, in consultation with the Commission, include in the Service any category of posts other than the categories included in Schedule-II or exclude from the Service any category of posts included in Schedule-II.
 - (5) Ten percent of the total number of duty posts in the Service shall be included in the Service as "Training or Leave or Deputation Reserve".
 - (6) The allocations of the duty posts included in Schedule-II to various offices/ hospitals/ community health centres/ primary health centres/ urban primary health centres/ urban health centres/ any other institutes under the Controlling Authority, if not allocated in Schedule-II, shall be deemed to have been allocated in extant orders by the Controlling Authority and shall be subject to reallocation orders by the Controlling Authority from time to time.
- 5. Members of the Service:-**
- (1) The following persons shall be members of the Service, namely:-
 - (a) persons appointed to the Service prior to the commencement of these rules;
 - (b) persons appointed to duty posts under rule 6; and
 - (c) persons appointed to duty posts under rule 7.
 - (2) A person appointed under clause (b) of sub-rule (1) shall, on such appointment, be deemed to be the member of the Service in the appropriate grade applicable to him as specified in Schedule-II.
 - (3) A person appointed under clause (c) of sub-rule (1) shall, be the member of the Service in the appropriate grade applicable to him in Schedule-II from the date of such appointment.

6. Future Maintenance of Service:-

- (1) The vacancies in any of the grades referred to in Schedule-II shall be filled in the manner as hereinafter provided under these rules.
- (2) The method of recruitment, the field of selection for promotion, including the minimum qualifying service in the immediate lower grade or lower grades as the case may be, for appointment or promotion to the posts in the Cadre and specialities within the Cadre concerned included in the Service, shall be as specified in Schedule-III.
Provided that the Controlling Authority may allow an officer in Grade III (other than specialist) or Grade II (other than specialist) possessing PG Degree or PG Diploma, to slide over to specialist post in the respective grade subject to availability of vacancy in the relevant speciality in Grade III or Grade II as included in Schedule-II.
- (3) The departmental promotions shall be made as specified in Schedule-III and shall be confined to officers of the Cadre on the recommendations of the Departmental Promotion Committee as specified in Schedule-IV.
- (4) The minimum benchmark required for promotion to various grades of the Service shall be as specified in Schedule-VII.
- (5) The departmental promotions in the cadre shall be made on the basis of selection from amongst the officers of the Service in the immediate lower grade on the recommendations of the Departmental Promotion Committee constituted as specified in Schedule-IV.
- (6) If any officer appointed to any post in the Service is considered for the purpose of promotion, all persons senior to him in the grade of the Cadre, shall also be considered, provided they are not short of requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less and have completed their probation period, if specified.
- (7) The selection of officers for maintenance of the Service shall be made in consultation with the Commission, and wherever necessary, on the basis of the recommendation made by the Departmental Promotion Committee as specified in Schedule IV.
- (8) The minimum educational and other qualification, experience and age limit for appointment to various duty posts in the Service by direct recruitment shall be as specified in Schedule-V.
- (9) The recognized post-graduate qualifications required for recruitment to various posts included in the Service shall be as specified in Schedule VI.

7. Filling of Duty Posts by Deputation :-

- (1) Notwithstanding anything contained in rule 6, where the Government is of the opinion that there are exigencies of service of a duty post for which a member of the Service is not available, it may, after consultation with the Commission, fill not more

than one hundred duty posts in all, in the grades of Medical Officer or Senior Medical Officer or Specialist in Grade III or Senior-specialist in Grade II or Consultant in Grade I by deputation of suitable officers holding analogous posts under Central Government or State Governments or Union territories.

- (2) The period of deputation and contract shall be for a period not exceeding two years, which may, in special circumstances, be extended in any case by another one year, as the Government may think fit.

8. Seniority:-

- (1) The relative seniority of members of the Service appointed to a grade in the Cadre of the Service on the date of commencement of these rules shall be as determined by the Government;

Provided that if the seniority of any such member had not been specifically determined by the said date, the same shall be determined on the basis of the rules governing the fixation of seniority as were applicable to the members of the Service prior to the commencement of these rules.

- (2) Seniority will be reckoned with respect to each grade in the respective Sub-cadres of the Service.

- (3) The inter-se-seniority of persons appointed by direct recruitment under Rule 6 shall be regulated by the order of merit specified in the list of candidates recommended by the Commission;

Provided that all persons appointed on the basis of an earlier selection shall rank senior to all persons appointed on the basis of a subsequent selection.

- (4) The inter-se-seniority of persons appointed by promotion under Rule 6 shall be regulated by the order of merit of officers recommended by the Departmental Promotion Committee;

Provided that all persons appointed on the basis of an earlier select list shall rank senior to all persons appointed on the basis of a subsequent select list.

- (5) The seniority of officers in sub-rule (3) above in relation to officers mentioned in sub-rule (4) above shall be regulated in accordance with a roster based on the occurrence of year-wise vacancies which by these rules are to be filled by direct recruitment and by promotion respectively;

Provided that the roster shall start with a promotee or promotees;

- (6) The seniority of officers appointed to the Service other than those appointed under rule 5 shall be determined in accordance with the general instructions issued by the Government in the matter from time to time.

- (7) In cases not covered by this rule, seniority shall be determined by the Government in consultation with the Commission.

9. Probation:-

(1) Every officer appointed to the Service by direct recruitment shall be on probation for a period of one year:

Provided that a Medical Officer appointed in the Pay Band-2Rs. 9300-34800 Grade Pay ₹ 5400/- shall be on probation for a period of two years: `

Provided further that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Government from time to time in this behalf:

Provided also that any decision for extension of the period of probation of an officer shall be taken immediately after the expiry of initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

(2) On completion of the period of probation or any extension thereof, officer shall, if considered fit for permanent appointment, be confirmed in terms of the extant order of the Government.

(3) If, during the period of probation or any extension thereof, as the case may be, Government is of the opinion that an officer is not fit for permanent appointment, Government may discharge the officer or revert him to the post held by him prior to his appointment in the Service, as the case may be.

(4) The other matters relating to probation of the members of the Service shall be governed by the orders or instructions issued by the Government in this regard from time to time.

10. Appointment in the Service:-All appointments to the Service shall be made by the Controlling Authority.

11. Posting:-A member of the Service may be required to serve anywhere within or outside the State where a duty post exists as included in Schedule II.

12. Private practice prohibited:-

(1) Persons appointed to the Service shall not be allowed private practice of any kind whatsoever including any consultation and laboratory practice.

(2) The members of the Service, who are registered with the Medical Council of India or State Medical Councils as Medical Practitioners, shall be entitled to a non-practicing allowance at the rates specified in Schedule-I.

13. Training:-

(A) A person appointed to the MHS Service may be considered for sponsorship with entitlement of **Study Leave** against **Sponsored Category seats** and also for permission with entitlement of **Extra Ordinary Leave** against **Open Category seats**

for undergoing higher PG Medical Courses for a maximum of 3(three) years duration subject to the following conditions :

- (i) If he/she has completed 3 (three) years regular service including the period of probation;
- (ii) He/she may be sponsored for PG studies against **sponsored Category seats** and he/she may be given "NOC" or permitted for PG studies **against Open Category Seats only in the Subjects/ Specialities which are in actual demand or in short in the service. Recommendation and issue of sponsorship certificate or NOC for the PG studies may be strictly adhered to the need based;**
- (iii) He/she may be sponsored or permitted for the PG courses if the total number of members of the service, including the applicant, is equal or below the total number of Training Reserved Posts;
- (iv) If he/she has executed a **BOND** undertaking to compulsorily serve the Government for a period of **5 (five) years in respect of the member nominated against sponsored category seats with study leave entitlement** and a **BOND** undertaking to compulsorily serve the Government for a period of **3(three) years in respect of the member permitted/selected against Open Category seats with entitlement of Extra-Ordinary Leave** from the date of returning to duty after completion of PG studies, out of which 2(two) years shall mandatorily be in rural/hill and difficult areas as notified by the Government from time to time;
- (v) If he/she is not due to reach the age of superannuation from Government service within 5 (five) years from the expected date of returning to duty after completion of the Post Graduate Medical Course;
- (vi) The bond amount shall be equivalent to the total gross salaries for 5(five) years in respect of the member nominated against sponsored category seats with Study leave entitlement and total gross salaries of 3(three) years in respect of member permitted/selected against Open Category seats with Extra-Ordinary Leave entitlement, calculated on the basis of last pay drawn before the month of proceeding for P.G. studies;
- (vii) Any failure to pay the payable BOND amount in time shall invite payment of the amount with interest for the period of delay in payment as per saving bank deposit interest rates decided by Accountant General Office or State Bank of India from time to time.

(B) A Member of the Service who has availed 3 (three) years Study leave or Extra-Ordinary Leave as the case may be for completing PG studies as a sponsored candidate or non-sponsored candidate, may also be considered for sponsorship for pursuing Post Doctoral – Superspecialist courses or Ph. D programme in Public Health/Medical stream for a maximum of 3 (three) years subject to the following conditions :

- (i) If he/she has rendered 3(three) years continuous service under the Government after returning from previous P.G. studies.
- (ii) He/she may be sponsored or permitted against sponsored category or open category seats only for subjects/ specialities **which are in actual demand or in short in the service. Recommendation and issue of sponsorship certificate or NOC for the superspecialist courses may be strictly adhered to the need based;**
- (iii) If the total number of members of the service, including the applicant, is equal or below the total number of Training Reserved Posts.
- (iv) If he/she has executed a **BOND** undertaking to compulsorily serve the Government for another period of **5 (five) years in respect of the member nominated against sponsored category seats with study leave entitlement** and a **BOND** undertaking to compulsorily serve the Government for another period of **3(three) years in respect of the member permitted/selected against Open Category seats with entitlement**

of Extra-Ordinary Leave from the date of returning to duty after completion of the Post Doctoral Super-specialist course and these 5(five) years' service BOND or 3(three) years service BOND as the case may be, shall be in addition to the service BOND period to be rendered after returning from the earlier P.G. studies.

- (v) If he/she is not due to reach the age of superannuation from Government service before compulsorily serving the Government for full 10(ten) years in respect of member who completed the course on study leave and for full 6(six) years in respect of member who completed the course on extra-ordinary leave (i.e. cumulative service BOND period for previous P.G. studies and ensuing Post Doctoral Super-speciality studies) after returning from the Post-Doctoral Superspecialist studies.
- (vi) The BOND amount shall be equivalent to the total gross salaries for 5(five) years in respect of the member who completed the course on study leave and 3(three) years who completed the course on extra-ordinary leave, calculated on the basis of last pay drawn before the month of proceeding for Post Doctoral studies in Superspecialist course.
- (vii) If he/she does not render the full cumulative 10(ten) years or 6 (six) years of compulsory service BOND period after returning from the Post Graduate Superspecialist course, he/she shall pay 1.5 (one and half) times the Bond amount.
- (viii) Any failure to pay the payable BOND amount in time shall invite payment of the amount with interest for the period of delay in payment as per saving bank deposit interest rates decided by Accountant General Office or State Bank of India from time to time.

Note:- HIGHER study implies undergoing a post graduate course that is a level above the highest Medical qualification, as the case may be, of the member of the Service.

14. Other conditions of service:- The conditions of service of the members of the Service in respect of matters not expressly provided for in these rules, shall, mutatis mutandis and subject to any special orders issued by the Government in respect of the Service, be the same as those applicable to officers of the Manipur Civil Services in general.

15. Disqualification:-No person -

- (1) who has entered into or contracted a marriage with a person having a spouse living;
or
- (2) who, having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

16. Power to relax:-Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

17. **Saving:-**Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.
18. **Interpretation:-**If any question relating to the interpretation of these rules arises, it shall be decided by the Government in consultation with the Commission.

SCHEDULE - I

[See rule 2(b), 2(i), 3 and 12(2)]

I. Grades, Pay Band, Grade Pay or Pay Scale.

Sl.No.	Grade	Pay Band, Grade Pay or Pay Scale
1	Special grade	Pay Band-4 [₹37400-67000]; Grade Pay of ₹8700
2	Grade I	Pay Band-4 [₹37400-67000]; Grade Pay of ₹8700
3	Grade II	Pay Band-3 [₹15600-39100]; Grade Pay of ₹7600
4	Grade III	Pay Band-3 [₹15600-39100]; Grade Pay of ₹6600
5	Grade IV	Pay Band-2 [₹9300-34800]; Grade Pay of ₹5400

Note:- The scale of pay for various grades will be subject to revision from time to time at the discretion of the Government.

II. Rate of Non-Practising Allowance – The Manipur Health Service officers shall be entitled to Non-Practising Allowance at such rates as may be decided by the Government from time to time.

Note:- The rates of the Non-Practising Allowance shall be governed by the instructions issued by the Government on the subject from time to time.

SCHEDULE-II

[See rule 2(f), 4, 5(2) and 5(3)]

Grade	Designation	Number of posts	Total	Permanent	Temporary
Special grade.	Director of Medical & Health Services.	1	2	2	0
	Director of Family Welfare.	1			
Grade I.	Additional Director of Medical & Health Services.	4	14	13	1
	Additional Director of FW.	2			
	Consultants (Medical) (two in District Hospital, Churachandpur and one each in District Hospitals of Thoubal, Bishnupur, Chandel, Ukhrul, Senapati&Tamenglong).	8			
Grade II.	Joint Director of Medical and Health.	4	131	124	7
	Joint Director of FW.	3			
	Chief Medical Officer	9+7= 16			
	Medical Superintendents, District Hospitals.	7			
	State Programme Officers.	5			
	Principal, RH & FW Training Centre.	1			

	Sr.Specialists.	95			
Grade III	Deputy Director.	15	615	580	35
	Dy.Medical Superintendent.	2			
	Sr.Medical Officer.	139			
	District Programme Officer.	76			
	MLCD (Medl.Lecturer cum Demonstrator).	1			
	Epidemiologist.	1			
	Specialist in General Surgery	22			
	Specialist in Medicine	22			
	Specialist in Paediatric	22			
	Specialist in Obs. & Gynae.	27			
	Specialist in Anaesthesiology	22			
	Specialist in Ophthalmology	22			
	Specialist in Dermatology	11			
	Specialist in Orthopaedics	11			
	Specialist in Radiology	11			
	Specialist in ENT	15			
	Specialist in Pathology	27			
	Specialist in Microbiology	9			
	Specialist in Biochemistry	9			
	Specialist in Psychiatry	13			
	Specialist in Forensic Medicine	9			
	Specialist in Pharmacology	3			
	Specialist in Com.Med/ Social & Preventive Med/ Public Health/ Epidemiology	30			
	Specialist in Maternity & Child Welfare / Child Health	0			
	Specialist in Health Education/ Family Medicine	2			
	Specialist in Physical Medicine and Rehabilitation	2			
	Specialist in Sports Medicine	2			
	Specialist in Anatomy	2			
	Specialist in TB & Chest Diseases	4			
	Specialist in Health Admn./Hospital Admn.	2			
	Specialist in Radiotherapy	1			
	Specialist in Immunohematology an Blood Transfusion	11			
	Specialist in Neurology	1			
	Specialist in Endocrinology	2			
	Specialist in Neurosurgery	2			
	Specialist in Radiation Medicine / Nuclear Medicine	1			
	Specialist in Cardiology	1			
	Specialist in Gastroenterology	1			
	Specialist in Medical Oncology	1			
	Specialist in Neonatology	1			
	Specialist in Nephrology	1			
	Specialist in Rheumatology	1			
	Specialist in Cardiothoracic Surgery and Vascular Surgery	2			
	Specialist in Urology	2			
	Specialist in Paediatric Surgery	2			
	Specialist in Plastic Surgery	2			
	Specialist in Surgical Oncology	2			
	Specialist in Surgical Gastroenterology	2			
	Buffer post for Specialist/ Superspecialist	35			
Grade IV	Medical Officer	1385	1385	1350	35
	Sub-Grand Total of MHS(Public Health /	2147			

Medical) Gr.(I+II+III+IV):

Reserve Posts	No. of posts			
Leave Reserve @10% of 2147	215			
Training Reserve @10% of 2147	215			
Deputation Reserve @10 % of 2147	215			
Total of Reserve Posts	645			
Grand Total	2792			

SCHEDULE - III

[See rule 6(2), 6(3) & 6(4)]

S. No.	Grade / Name of post	Method of recruitment for promotion	Field of selection and minimum qualifying service
I	Special grade		
	Director of Health Services; and Director of Family Welfare.	Promotion by selection.	Grade-I (Public Health/Medical) officers with 3(three) years regular service in the grade, OR, Grade-I (Public Health/Medical) officers with 8(eight) years regular combined service in Grade-I(Public Health/ Medical) and Grade-II(Public Health/ Medical).
II	Grade I		
	(i) Additional Director of Health Services; Additional Director of Family Welfare.	100% by promotion from MHS Grade-II (Public Health/ Medical)	Grade-II (Public Health/Medical) officers with 5(five) years' regular service in the grade, OR, Grade-II (Public Health/Medical) officers with 10(ten) years' regular combined service in the Manipur Health Service Grade II and III.
	(ii) Consultants (Public Health/Medical).	100% by promotion from MHS Grade- II Sr. Specialist in Public Health/Medical	Grade II(Public Health/Medical) (Sr. Specialist) officers with 5(five) years' regular service in the grade, OR, Grade II(Public Health/Medical) (Sr. Specialist) officers with 10 (ten) years' regular combined service in the Manipur Health Service Grade II and III.
III	Grade II		
	(i) Joint Director of Health Services, Joint Director of FW, Chief Medical Officer, Medical Superintendent, Principal (RH&FW Training Centre) & State Programme Officer.	100% by promotion from MHS Grade-II (Public Health/Medical)	Grade III (Public Health/Medical) officers (specialist and non-specialist) with 5(five) years' regular service in the grade.
	(ii) Sr.Specialist (Public	100% by promotion	Grade III (Specialist) (Public

	Health/Medical).	from MHS Grade-III (Specialist in Public Health/Medical)	Health/Medical) officers with 3(three) years' regular service in the grade. Grade III (Other than Specialist) (Public Health/Medical) officers possessing PG qualifications and working for not less than 3(three) years as specialists.
IV	Grade III		
	(i) Grade III (other than specialist) (Public Health/Medical) posts.	Promotion by selection for 100% of Grade III (other than specialist) (Public Health/Medical) posts.	Grade IV(Public Health/Medical) officers with 5 (five) years' regular service in the grade.
	(ii) Grade III (Specialist) (Public Health/Medical) posts.	Promotion by selection for 75% of Grade III (Specialist) (Public Health/Medical) posts.	Grade IV(Public Health/Medical) officers with 3 (three) years' regular service in the grade after possessing PG Degree recognised by the MCI, or Grade IV(Public Health/Medical) officers with 4(four) years' regular service in the grade after possessing PG Diploma recognised by the MCI.
		Direct Recruitment for 25% of Grade III (Specialist) (Public Health/Medical) posts.	Essential qualifications: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956). (ii) PG Degree or Diploma in the concerned speciality or Super-speciality mentioned in Section-A or Section-B in Schedule-VI subject to its inclusion in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). (iii) 3(three) years' experience after obtaining the first Post-graduate degree or 4(four) years' experience after obtaining the Post-graduate diploma.

			Note :- In the case of holders of of Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) qualification of five years' duration, the period of senior Post Graduate residency rendered in the last part of the said of DM or M.Ch. shall be counted towards requirement of experience.
V	Grade IV		
	(i) Grade IV (Medical Officer).	By Direct Recruitment on the basis of a written examination to be conducted by the Commission to be followed by an Interview or selection by the Commission by Interview only in accordance with the age limit, educational qualifications and experience decided by the Commission for this purpose. The exact method of recruitment to be followed shall be decided by the Controlling Authority in consultation with the Commission on each occasion.	Essential qualifications: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956). (ii) Completion of compulsory rotating.

SCHEDULE - IV

[See rule 2(e), 6(3), 6(5) and 6(7)]

Sl.No.	Departmental Promotion Committee for promotion to Special Grade (Public Health/Medical).	
1	Chairman or Member, MPSC	Chairman
2	Chief Secretary/ Addl. Chief Secretary	Member
3	Administrative Secretary (Health)	Member
4	Administrative Secretary (DP)	Member

Sl.No.	Departmental Promotion Committee for promotion to Grade III, II & I (Public Health/Medical).	
1	Chairman or Member, MPSC	Chairman
2	Administrative Secretary (Health)	Member
3	Administrative Secretary (DP)	Member
4	Director of Health Services.	Member

SCHEDULE - V

[See rule 6(8)]

Sl. No.	Name of the Posts.	Age	Educational and other qualifications.
I	Grade III (Specialist) (Medical)	Not exceeding forty years (relaxable for Government servants upto five years in accordance with the orders or instructions issued by the Government)	Essential qualifications: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfill the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956). (ii) PG Degree or Diploma in the concerned speciality or Super-speciality mentioned in Section-A or Section-B in Schedule-VI subject to its inclusion in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). (iii) Three years' experience in the concerned speciality or super speciality after obtaining the first Post-graduate degree or five years' experience after the Post-graduate diploma. Note :- In the case of holders of of Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) qualification of five years' duration, the period of senior Post Graduate residency rendered in the last part of the said of DM or M.Ch. shall be counted towards requirement of experience.
II	Grade IV (Medical Officer).	Not exceeding thirtyeight years. (relaxable for Government servants upto five years in accordance with the orders or instructions issued by the Government)	Essential qualifications: (i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualifications included in Part II of the Third Schedule should also fulfill the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956). (ii) Completion of compulsory rotating internship candidates who may not have completed rotating internships shall be eligible to appear for the written examination provided that, if selected, they shall have satisfactorily completed the compulsory internship before appointment.

Note 1. The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India.

Note 2. The qualifications are relaxable at the discretion of the Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

- Note 3. The qualifications regarding experience are relaxable at the discretion of the Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes and the Schedule Tribes if, at any stage of selection, the Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
- Note 4. In the case of recruitment to the posts Grade-IV on the basis of a written examination followed by interview, the crucial date for reckoning the age limit shall be the 1st of January of the year in which the examination is held.

SCHEDULE-VI
[See rule 6(9)]

		Section-A	Section-B
Sl. No.	Subject	Requisite Post Graduate Degree Qualifications	Requisite Post Graduate Diploma Qualifications
	A. Non Clinical		
1	Anatomy	MD(Anatomy) or MS(Anatomy)	Diploma in Clinical Pathology.
2	Biochemistry	MD(Biochemistry)	
3	Microbiology	MD(Microbiology)	
4	Pathology	MD(Pathology)	
5	Pharmacology	MD(Pharmacology)	
	B. Clinical		
6	Anaesthesiology	MD(Anaesthesiology)	Diploma in Anaesthesiology.
7	Dermatology, Venereology & Leprosy.	MD(Dermatology, Venereology & Leprosy), MD(Dermatology).	Diploma in Dermatology, Venereology & Leprosy. Diploma in Maternity & Child Welfare. Diploma in Gynaecology & Obstetrics. Diploma in Ophthalmic Medicine & Surgery; Diploma in Ophthalmology. Diploma in Orthopaedics. Diploma in Otorhinolaryngology. Diploma in Child Health.
8	Family Medicine	MD(Family Medicine)	
9	Forensic Medicine	MD(Forensic Medicine)	
10	General Medicine	MD(General Medicine)	
11	General Surgery	MS(General Surgery)	
12	ImmunoHaematology & Blood Transfusion.	MD(ImmunoHaematology & Blood Transfusion).	
13	Maternity & Child Health		
14	Nuclear Medicine	MD(Nuclear Medicine)	
15	Obstetrics & Gynaecology	MD(Obstetrics & Gynaecology) or MS(Obstetrics & Gynaecology).	
16	Ophthalmology	MD(Ophthalmology) or MS(Ophthalmology).	
17	Orthopaedics	MS(Orthopaedics)	
18	Otorhinolaryngology	MS(Otorhinolaryngology)	
19	Paediatrics	MD(Paediatrics)	
20	Physical Medicine & Rehabilitation	MD(Physical Medicine & Rehabilitation)	

21	Psychiatry	MD(Psychiatry)	Diploma in Psychological Medicine.
22	Radiation Medicine	MD(Radiation Medicine)	Diploma in Medicine & Radiodiagnosis.
23	Radiodiagnosis	MD(Radiodiagnosis)	
24	Radiotherapy	MD(Radiotherapy)	Diploma in Medicine & Radiotherapy.
25	Tuberculosis & Respiratory Medicine.	MD(Tuberculosis & Respiratory Medicine); MD(Pulmonary Medicine).	Diploma in Tuberculosis & Chest Diseases.
26	Rheumatology	MD(Rheumatology)	
27	Sports Medicine	MD(Sports Medicine)	
C. Super Speciality			
28	Cardiology	DM(Cardiology)	
29	Cardiothoracic Surgery & Vascular Surgery.	MCh(Cardiothoracic & Vascular Surgery)	
30	Endocrinology	DM(Endocrinology)	
31	Gastroenterology	DM(Gastroenterology)	
32	Medical Oncology	DM(Oncology)	
33	Neonatology	DM(Neonatology)	
34	Nephrology	DM(Nephrology)	
35	Neurology	DM(Neurology)	
36	Neurosurgery	MCh(Neurosurgery)	
37	Paediatric Surgery	MCh(Paediatric Surgery)	
38	Plastic Surgery	MCh(Plastic Surgery)	
39	Surgical Gastroenterology	MCh(Surgical Gastroenterology)	
40	Surgical Oncology	MCh(Surgical Oncology)	
41	Urology	MCh(Urosurgery)	
D. Public Health			
42	Community Medicine, Social & Preventive Medicine, Public Health, Epidemiology.	MD(Community Medicine); MD(Social & Preventive Medicine);	Master in Public Health; Diploma in Public Health; Master in Applied Epidemiology; Diploma in Health Administration; Master in Hospital Administration; Diploma in Hospital Administration.
43	Health Administration or Hospital Administration.	MD(Community Health Administration); MD(Health Administration).	
44	Health Education		Diploma in Health Education.

Note1: Any Post Graduate Medical qualifications, included in or excluded from, the Schedules to Indian Medical Council Act, 1956 (102 of 1956), consequent to recognition granted or withdrawn by Government of India as per provisions of the said Acts shall be deemed to have been included or excluded accordingly from the SCHEDULE –VI.

Note2: The Post-Graduate Medical Qualifications must have been included in the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) for the purpose of SCHEDULE - VI.

SCHEDULE - VII

[See rule 6(4)]

S. No.	Promotion		Benchmark
	from	to	
1	Grade I in Pay Band-4 Grade Pay of Rs.8700/-	Special grade in Pay Band-4 Grade Pay of Rs.8700/-	Very Good with all three Very Good in the preceding three years as reckonable in the Annual Confidential Report.
2	Grade II in Pay Band-3 Grade Pay of Rs.7600/-	Grade I in Pay Band-4 Grade Pay of Rs.8700/-	Very Good with all four Very Good in the preceding four years as reckonable in the Annual Confidential Report.
3	Grade III in Pay Band-3 Grade Pay of Rs.6600/-	Grade II in Pay Band-3 Grade Pay of Rs.7600/-	Very Good
4	Grade IV in Pay Band-2 Grade Pay of Rs.5400/-	Grade III in Pay Band-3 Grade Pay of Rs.6600/-	Good